

## Non-Discrimination Notice

Cardiology Associates of Schenectady, PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cardiology Associates of Schenectady, PC does not exclude people or treat them differently because of race, national origin, age, disability, or sex.

Cardiology Associates of Schenectady, PC:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters (provided by Stratus Video)
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters (video and audio services provided by Stratus Video)
- Information written in other languages

If you need these services, contact Cardiology Associates of Schenectady, PC at 518-377-8184.

If you believe that Cardiology Associates of Schenectady, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Donna Meyers 2546 Balltown Road

2546 Balltown Road Schenectady, NY 12309 Phone: 518-377-8184

If you believe that Cardiology Associates of Schenectady, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can fill a grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the <u>Office for Civil Rights Complaint Portal</u> or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019 1-800-537-7697 (TDD)